

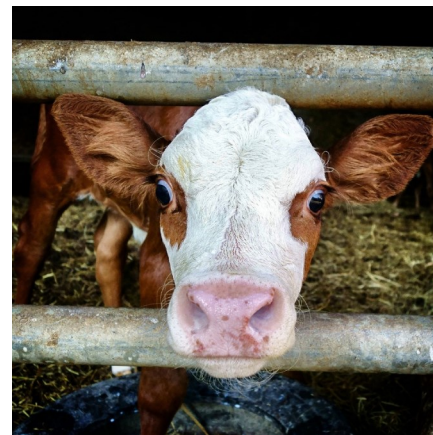

THANK YOU to the following people for making our conference memorable!

- Ambassador Jana Plagerman for playing the Star Spangled Banner and the “fiddle tunes”
- Abundant Catering for the delicious food
- Auburn Dairy for the made-in-Washington yogurt
- Winegars for the made-in-Washington ice cream
- Jack Field, Washington Cattleman’s Association, for his famous BBQ tri-tip

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Contact information:
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2016
*Dairy Safety
Conference,
Annual Meeting
& Trade Show*

Dairy Annual Meeting, Trade Show & Scholarship Auction

Dairy Safety Conference



Nov 7-8, 2016 - Ellensburg, WA

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Notes:



Monday, November 7

MORNING

- 10:00 Registration & Coffee with Sponsors** (*Umtanum*)
- 10:00 Dairy Farmers of Washington Board Meeting** (*Manastash*)
- 11:00 Welcome & Star Spangled Banner** by Jana Plagerman (*Teaway*)
- 11:30 Lunch with Inspiration Speaker Chad Hymas** (*Teaway*)

AFTERNOON

- 1:30 Safety Breakouts**
 - Lagoon Safety** (*Manastash*)
 - Bob Battles (AWB), Jeff Lutz (WFB) & Jesus Valdovinos (L&I)
 - Online Safety Resources** (*Heritage*)
 - Nancy Bell (L&I)
 - Cost-Saving Safety Inspections** (*Naneum*)
 - Dominique Damian (WFB) & Richard Clyne (WFB)
- 2:30 Milk Break with Sponsors** (*Umtanum*)
- 3:30 Safety Breakouts**
 - Main Hazards & Compliance Inspections** (*Manastash*)
 - Craig Blackwood (L&I)
 - Drug Testing & Other Workplace Policies** (*Heritage*)
 - Stephanie Berntsen (Schwabe, Williamson & Wyatt)
 - Cost-Saving Safety Inspections** (*Naneum*)
 - Dominique Damian (WFB) & Richard Clyne (WFB)
- 4:30 Sponsor Reception** (*Umtanum*)
- 5:30 BBQ Dinner & Dairy Women Scholarship Auction** (*Teaway*)
- 8:30 Hospitality Room Sponsored by Northwest Farm Credit** (*Manastash*)

Tuesday, November 8

Notes:

MORNING

- 7:30 Coffee with Sponsors (*Umtanum*)
- 8:00 Breakfast with Dr. David Douphrate (*Teaway*)
- 10:00 Breakouts
 - Main Hazards & Compliance Inspections** (*Manastash*)
 - Craig Blackwood (L&I)
 - Delivery of Safety Training to Dairy Workers** (*Heritage*)
 - Dr. David Douphrate (University of Texas)
 - Small Group Medical Insurance Solutions** (*Naneum*)
 - Matt Henderson (PayneWest Insurance)
- 11:00 Milk Break with Sponsors (*Umtanum*)
- 12:00 Lunch with Dr. David Douphrate (*Teaway*)

AFTERNOON

- 1:30 **Nutrient Management** (*Manastash*)
 - Nutrient Balance: Does it Exist?**
 - Dr. Joe Harrison (WSU Puyallup)
 - Nutrient Recordkeeping: Necessary Evil or Essential Tool?**
 - Chery Sullivan (WSDA)
- 2:30 **WSDF Annual Membership Meeting** (*Teaway*)
- 2:30 **WSDW Board Meeting** (*Manastash*)



Notes:



Chad Hymas's life changed in an instant when a 2,000-pound bale of hay shattered his neck leaving him a quadriplegic in 2001. But Chad's dreams were not paralyzed that day – he became an example of what is possible.

Chad is a best-selling author, president of his own Communications Company, Chad Hymas Communications, Inc., and is a recognized world-class wheelchair athlete. In 2003, Chad set a world record by wheeling his chair from Salt Lake City to Las Vegas (513 miles).

Chad's speaking career in the areas of leadership, team building, customer service, and mastering change has brought him multiple honors.



Bob Battles is director of government affairs on labor and employment issues and general counsel at the Association of Washington Business.

Battles has more than two decades of experience as an attorney specializing in workplace issues and government affairs. He began his career with a 10-year stint in the office of the Washington State Attorney General. He led a team of 18 attorneys and professional staff as team leader in the Labor & Industries Division.

Battles also spent 12 years in private practice at several Puget Sound-area law firms, representing clients in regulatory issues and complex litigation including the Washington Industrial Safety and Health Act and industrial insurance defense.



Jeff Lütz is safety director for the Washington Farm Bureau and has been in agriculture all his life. Jeff grew up on the family farm in Wenatchee. Jeff and fellow safety directors are responsible for prevention of injuries and illnesses on member farms via training and education of employers and employees, onsite safety inspections, and workplace hazard reductions.

Jeff's common-sense ag approach puts members at ease, allowing for the frank exchange of ideas to implement safety and health best practices in the workplace. Jeff is a bilingual (English/Spanish) certified safety & health specialist. As a former owner/operator he understands what owners, managers, and lead workers must do to get the job done.



Jesus Valdovinos has worked for the Washington State Department of Labor & Industries for five years.

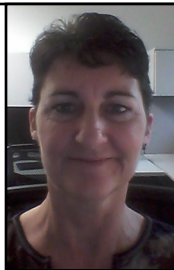
He currently serves as an Agricultural Technical Specialist for both compliance and consultation inspectors. Formerly, he was a Safety and Health Compliance Officer conducting inspections in several industries, including agriculture.

Valdovinos was born and raised in a small farming community. He worked with his father and learned from him at an early age about agriculture. This experience gave him the opportunity to observe the industry from various viewpoints.



Nancy Bell has been with L&I's Division of Occupational Safety & Health for over 25 years. She mediated WISHA appeals at the L&I Attorney General's Office for many years, then moved to L&I headquarters and managed the WISHA Appeals Program for 7 years.

Nancy has been the DOSH Outreach Manager since early 2010, and she supervises content development for the DOSH Website, all DOSH publications, the safety video streaming library, and exhibit tables at various workplace safety and health events and conferences statewide. Prior to coming to L&I, Nancy was a paralegal in the private sector.



Dominique Damian is a safety director at Washington Farm Bureau. The safety directors are part of a Retro/Safety team who work with Farm Bureau members to prevent accidents before they become costly claims. Dominique performs onsite inspections to ensure compliance with state regulations. She conducts worker and management safety training, and risk management assessments for employers.

Dominique has a bachelor's degree in health science, worked as a safety and an industrial hygiene compliance officer for the Washington State Department of Labor & Industries. She finds consulting more fulfilling than compliance.



Richard Clyne is director of Washington Farm Bureau's Retro/Safety program. He helps minimize the financial impact of members' claims and maximize farmers' presence for Washington agriculture's largest industry group.

Prior to Washington Farm Bureau, Rick worked at the Washington State Department of Labor & Industries Self Insurance and State Fund divisions. He also was a project manager in communications for the Retrospective Rating Program.

Rick's focus has always been education, government and litigation. He has taught Real Estate Law, Business Law, Contracts/Negotiations, Macroeconomics and Intellectual Property, also lecturing in Medical Ethics for provider licensing requirements. Rick has a BA in Political Science from Stanford University and a JD from Seattle University School of Law.



Craig Blackwood is the Deputy Assistant Director for the Division of Occupational Safety & Health in December 2014. Previously he served as the DOSH Statewide Compliance Manager, responsible for all DOSH inspection-related activities.

Craig has Bachelor of Science in environmental and occupational safety and health from California State University at Northridge. He also worked as an industrial hygienist for the Los Angeles Unified School District.



<p>Amber Adams-Progar Assistant Professor- Dairy Management Specialist Department of Animal Sciences 509-335-0673 amber.adams-progar@wsu.edu</p>	
<p>Craig McConnel Assistant Professor, Veterinary Medicine Extension Department of Veterinary Clinical Sciences</p>	
<p>Dale Moore Professor and Director, Veterinary Medicine Extension Department of Veterinary Clinical Sciences 509-335-7494 damoore@vetmed.wsu.edu</p>	



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Stephanie Berntsen provides proactive, common-sense legal advice on employment issues for companies operating in the Pacific Northwest.

As service group leader of Schwabe's Employment and Labor practice group, she works with a wide array of companies, but has particular experience in the timber, agricultural, construction and emerging technology industries.

While Stephanie's goal is always to help prevent or resolve disputes before litigation, she has extensive experience defending companies against claims of discrimination, retaliation and wage issues (including class actions) in administrative and court proceedings. In addition, Stephanie regularly represents companies in non-competition, non-solicitation and trade secret misappropriation disputes.



David Douphrate, PhD, MPT, MBA, CPE, CSP is an Assistant Professor in the Department of Epidemiology, Human Genetics and Environmental Sciences at the University of Texas, School of Public Health, San Antonio Regional Campus. His research and outreach focus for the past 15 years has been concentrated in the dairy industry.

Douphrate has partnered with a multitude of dairy producers in many states, working diligently to learn industry needs while simultaneously gaining the trust of industry stakeholders (i.e., dairy owners, managers and workers). Through these efforts he is internationally recognized as a trusted authority on issues related worker health and safety on dairy farms.



Matt Henderson joined PayneWest in 2013 as a select benefits sales executive. Prior to joining PayneWest, Matt distinguished himself among his peers as a leader in the development of innovative employee benefit solutions, focusing on alternative risk financing and effective risk management.

Matt is a graduate of Columbia Basin College and then he obtained his degree in Business Administration from Eastern Washington University.



The Livestock Nutrient Management Research and Outreach Program at WSU Puyallup Research and Extension Center is led by **Dr. Joe Harrison**, Livestock Nutrient Management Specialist.

Harrison is classically trained as a dairy nutritionist and has developed expertise in the area of whole-farm nutrient management, which involves the integration of animal nutrition, agronomy-crops-soils, engineering, and economics.

The program has both research and education-outreach components. An effective approach to whole farm nutrient management requires the integration of management practices across the farmstead. The overarching goal of the program is to provide real time solutions in the area of Whole Farm Nutrient Management by providing relevant and profitable strategies in effectively managing nutrients.



Chery Sullivan joined WSDA's Dairy Nutrient Management Program in 2012 as a Technical and Compliance Specialist and state Lead Inspector.

In addition to the core work of inspecting dairies and following up on compliance issues, Chery works with WSU and Conservation Districts to make training and tools available to dairies to help them meet the Dairy Nutrient Management Act requirements, and to thrive as business.

Chery is a proud fifth generation Washingtonian and third generation WSU graduate.



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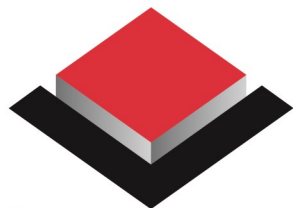


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