



# Milk Matters

Volume 17 Issue 2

Newsletter Date: September 2013

## Upcoming Events



November 4 - 5  
Washington Dairy  
Industry Annual  
Meeting at the  
Great Wolf Lodge  
Chehalis

### November

4 ~ WDPC Commission  
Meeting @ the Great Wolf  
Lodge in Grand Mound

5 ~ WSDF Membership  
Meeting @ the Great Wolf  
Lodge in Grand Mound

4 - 5 ~ Washington Dairy  
Industry Annual Meeting  
at the Great Wolf Lodge

11 - 13 ~ NMPF/NDB/  
UDIA Annual Meeting in  
Phoenix

### December

3 ~ WSDF Board of Direc-  
tor Meeting - Location  
TBD

10 - 11 ~ WDPC Regular  
Commission Meeting in  
Lynnwood

18 ~ Wash. State Dairy  
Council Mtg - Location  
TBD

## President's Message

Chris Sybrandy

Dear Dairy Family:

I encourage you to attend this year's Annual Meeting in November. The meeting will be held at the Great Wolf Lodge near Centralia. Each room includes 4 tickets to the water park — fun for the entire family! Each room has two queen beds and a pull out couch for the entire family to take advantage of this fun-filled family excursion. Bring your kids or grand-kids!

At the same time, we've lined up speakers to inform and educate on relevant state and national issues.

- Grain Developments
- Small Scale Opportunities
- Natural Gas from Manure
- New ways for Struvite Recovery without Digesters
- Animal Disease Traceability
- Farm Vehicle Exemptions
- Healthcare "Reform" Requirements
- Immigration Reform & Employment Practices
- WSDA Director, Bud Hover
- Dynamic Social Media
- Product Innovation—Telling Your Story through Social Media
- Robotics Showcase
- It Matters What the Courts Say
- Recovery of Dairy Farms on Chehalis Flood Plain with Videos

I hope to see you at the Lodge!

Yours,  
*Chris Sybrandy*

## Upcoming WSDF Elections

It is the time of year for elections for the Washington State Dairy Federation Board of Directors. There are four (4) positions up for election in four (4) districts in the state. The positions up for election for 2014 are:

- District 1—position currently held by Steve Vander Haak
- District 2—position currently held by John Brunoff
- District 3—position currently held by Tony Veiga
- District 4—position currently held by Tony Freeman

If you are interested in helping guide our state's dairy industry, please consider running for a board member position in your district. You can reach us a 360.482.3485 for further information. Thank you!

**WSDF  
Board of Directors**

Chris Sybrandy  
Tony Veiga  
Steve Vander Haak  
Tony Freeman  
Jon De Jong  
Walt Abplanalp  
John Brunoff  
Tom DeVries  
Bill Scheenstra  
Ed Zurcher

TBD  
West. WA Ex-Officio

Art Mesonides  
East. WA Ex-Officio

We must,  
indeed, all  
hang  
together or,  
most  
assuredly,  
we shall all hang  
separately.

Benjamin Franklin

# Don't forget to register for the Dairy Industry Annual Meeting, Nov 4 & 5

*Early registration is October 18th;  
take advantage of the discount!*

## Annual Meeting Agenda

Theme: "SHAPING OUR FUTURE"  
Monday, November 4, 2013

*Morning*

- 9:00 Registration Open (*until 6:00 pm*)
- 8:00 – 11:00 WDPC Commission Meeting
- 11:00 – 1:00 Lunch (on your own)

*Afternoon*

- 1:00 – 3:00 WSDW Business Meetings
- 1:00 – 1:30 Western WA Grain Developments Lucas Paczyk, WSU Extension (Thurston)
- 1:30 – 2:00 Russ Davis, *Organix* -- Small Scale Opportunities
- 2:00 – 2:45 Renewable Natural Gas from Manure -- Dan Evans, Promus Energy
- New Ways for Struvite Recovery without Digesters, Dr. Joe Harrison (WSU)
- 2:45 – 3:15 Animal Disease Traceability Options & Regs – Acting State Veterinarian Dr. Paul Kohrs
- 3:15 – 3:45 Milk and Cookie Break Sponsored by Darigold
- 3:45 – 4:45 Things You Need to Know:  
Farm Vehicle Exemptions-Scott Dilley, WA Farm Bureau  
Healthcare "Reform" Requirements Today Patrick Connor, NFIB  
Immigration Reform & Employment Practices-Scott Dilley, WA Farm Bureau
- 5:00 – 6:00 WDPC - WSU Cheese Reception/No-Host Bar
- 6:00–7:15 WSDF - Kickoff Dinner WSDA Director, Bud Hover—*WSU CUDS*
- 7:30 WSDW - Bunco Game Night w/ Ferdinand's Ice Cream Grabbers
- 9:00 Hospitality Suite – (*Northwest Farm Credit Service*)

## Healthcare Notice

All employers who have gross receipts of more than \$500,000 annually, must notify ALL employees by October 1, 2013, of the existence of state healthcare exchanges. New employees must be notified within 14 days of hiring. The WSDF has the following documents on the website, [wadairyfederation.org](http://wadairyfederation.org) for you to download and use. Click on News, then you'll find:

Healthcare Notice Letter

Model for employers who offer a health plan to some or all employees - English and Spanish versions

Model Notice for employers who do not offer a health plan - English and Spanish versions

## Annual Meeting Agenda Continued....

### Tuesday, November 5, 2013

#### *Morning*

- 7:00 Registration Open (*until 6:00 pm*)  
 7:00 – 8:00 Breakfast Buffet (*WSDW - Bunco Game Award Announcements*)  
 8:00 WSDF- Welcome & Presentation of Colors  
 8:15–9:45 WDPC - Joint Opening Session – Dynamic Social Media Speaker - Don Schindler  
 9:45–10:15 Milk and Yogurt Break Sponsored by Darigold  
 10:15–11:15 WDPC - Product Innovation – *Driving Sales through Product Innovation / Telling Your Story through Social Media—Don Schindler — Barb O'Brien*  
 11:15–12:00 Robotics Showcase - Video and Conversation, Jim Austin, Austin Farms

#### *Afternoon*

- 12:00 WDPC - Lunch/Awards / *Dairy Ambassador Presentation*  
 1:30 WSDW Business Meeting  
 1:30 – 2:15 “It Matters What the Courts Say”  
 Brian Hodges and Daniel Himebaugh, Pacific Legal Foundation  
 Toni Meecham, WA Ag Legal Foundation  
 John Stuhlmiller, WA Farm Bureau Legal Foundation  
 2:15 – 3:00 Chehalis Tribal Chair *Dave Burnett Message -- Recovery of Dairy Farms on Chehalis Flood Plain*  
 Dan Wood and Blair Thompson will Discuss Presentation of Videos  
*Storm Event PowerPoint; Recovery Video' Efforts to Prevent Future Events*  
 3:00 – 3:30 Milk and Cookie Break sponsored by Darigold  
 3:30 – 5:00 WSDF Membership Meeting  
 5:00 – 6:00 WSDF - Cheese Reception/Hosted Bar  
 6:00 – 9:00 WSDW Dinner, Report and Auction  
 9:00 Hospitality Suite – (*Northwest Farm Credit Service*)



PO Box 1768  
575 E. Main Street  
Suite # 2  
Elma, WA 98541  
www.wadairyfederation.

Phone: 360-482-3485  
Fax: 360-482-4069  
Email: wsd@msn.com

Staff:

Wm. Jay Gordon  
Executive Director

Dan Wood  
Director of Government  
Affairs

Darcel Nootenboom  
Office Manager

## 2013 Dairy Industry Annual Meeting

*November 4 - 5*

*at the*

*Great Wolf Lodge*

*Chehalis, Washington*



*We look forward to seeing you there!*

Washington State Dairy Federation  
PO Box 1768  
Elma, WA, 98541

Address Service Requested

**Non-Profit  
U.S. Postage  
PAID  
Elma, WA  
Permit No. 13**