



### Almost 300 Days.....

Gary Baise, co-chair of President's Trump's Agriculture & Rural Issues Team, will tell us about what is really happening in Washington, D.C.

It's been almost 300 days since Donald J. Trump became President of the United States. What has changed? What is in the works? What big issues could be addressed in the next 12-36 months?

Gary has almost 50 years of insight into the issues and people of the nation's capitol. He is a riveting presenter you do not want to miss! Gary has particular insight into federal farming issues. He is co-chair of President Trump's Ag & Rural Issues Team, a principal at OFW Law, and co-head of the litigation practice, specializing in Clean Water Act, Clean Air Act, FIFRA, and Solid Waste Disposal Act litigation.

He has defended farmers in several wetlands enforcement cases under the CWA in federal courts. He also serves as general counsel for U.S. Grains Council and American Soybean Association. Gary was the first Chief of Staff to the first U.S. Environmental Protection Agency (EPA) and served in other Administration roles. In addition, he writes a weekly column Defending Agriculture, for FarmFutures.com.



**Dr. Frank Mitloehner** is an expert for agricultural air quality, engineering, and animal-environmental interactions. He is a Professor and Air Quality Specialist at UC Davis. Since he joined the faculty in the Department of Animal Science in 2002, Mitloehner has generated and published data that are rapidly changing how livestock

facilities throughout the US are regulated. Mitloehner is Principal Investigator of a broad range of studies, has authored 73 publications in refereed journals. Mitloehner has recently been elected chair of a UN project to benchmark the environmental footprint of livestock production. He serves as workgroup member on the President's Council of Advisors on Science and Technology and as member on the National Academies of Science Institute of Medicine committee on "A Framework for Assessing the Health, Environmental, and Social Effects of the Food System." Mitloehner received his PhD degree in Animal Science from Texas Technical University.



**Dave Carroll** is an award-winning songwriter & social media innovator from Halifax, Canada referred to by many as master storyteller. He became familiar to 150 million people when his YouTube music video about a customer service issue, "United Breaks Guitars," became a worldwide media sensation. He is a highly sought after professional speaker & published author

whose message demonstrates that we are fundamentally connected, that simple changes in perspective can inject caring into your business & that organizations founded upon 'compassionate design' makes for a happier, productive & successful environment.

### Exclusive Membership Session for Dairy Farmers and Select Guests:

- **Update on the CAFO Appeal**
- **Update on the Ag Overtime Lawsuit**
- **Employer Resources**
- **Update on RCRA & Federal Issues**

**WASHINGTON DAIRY CONFERENCE,  
ANNUAL MEETING & TRADE SHOW**

**NOVEMBER 6 & 7, 2017 - YAKIMA CONVENTION CENTER**

*More info or to register: [www.WaStateDairy.com](http://www.WaStateDairy.com)*

**PRESENTATION BY DMI**

Special presentation from DMI about the national check off program. This is your opportunity to directly ask DMI staff about how they are spending your promotion dollars.

Stan Erwine, DMI and Jim Werkhoven, producer.

**ROBOTICS PANEL**

Lessons learned from fellow producers & what you should think about if you are considering robotics for your farm.

Producers: Leroy Plagerman, Hank Doelman, Larry Stap Kirk Robinson, WSDA & Tony Enzler, Bank of the Pacific

**BREAKOUTS**

**CNMP/EQIP** - Roylene Rides-at-the-Door, NRCS

**SOCIAL MEDIA** - Scott Kinney & Chelsi Riordan,  
Dairy Farmers of Washington

**DAIRY SAFETY** - Elena Austin, PNASH & Jeff Lutz,  
WA Farm Bureau

**LEGAL EMPLOYMENT ISSUES** - Elizabeth Howard &  
Virginia Nicholson, Schwabe Williamson Wyatt

**ANIMAL HEALTH & ID** - Drs. Amber Itle & Brian  
Joseph

**CRISIS COMMUNICATION** - Gerald Baron

**WAGE & HOUR COMPLIANCE** - Richard Clyne, WA  
Farm Bureau & Rodrigo Ramon, L&I

**HEALTH INSURANCE UPDATE after TRUMP ADMIN**  
Matt Henderson, PayneWest Insurance

**CAFO APPEAL UPDATE**

In September the CAFO permit litigation was suspended for five months to see if the parties could arrive at a settlement. WSDF and Washington Farm Bureau filed a legal challenge in opposition to several aspects of the Department of Ecology's CAFO permit. Several environmental organizations, including Western Environmental Law Center, Puget Soundkeepers, Friends of Toppenish Creek, ReSources, and Center for Food Safety also filed legal objections against Ecology's permit conditions.

The original hearing was scheduled for early December. The Pollution Control Hearings Board gave the litigants five months to talk and, if

possible, reach common ground on some or all of the issues. A new trial date is set for mid-May if resolution cannot be found.

**PAYROLL CHANGES &  
LABOR BRIEFS**

Payroll changes are coming in January 2018. Per Initiative 1433, minimum wage will increase to \$11.50/hour, and employers must provide employees with at least one hour of paid sick leave for every 40 hours worked. L&I is currently drafting paid sick leave rules. Also, be sure to review our labor brief on agricultural meal and rest break requirements. Finally, paid family leave insurance premiums will go into effect in 2019. Find more information on this issues at our website, [www.wastatedairy.com](http://www.wastatedairy.com).

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